**Efficient Hire's intuitive workflow increases qualified applicants and optimizes the hiring process for Burger King managers; saving 50% of their time spent onboarding new hires and putting focus back to managing restaurant operations.**

Mary was tired of her restaurant managers spending hours each day fumbling through their system's long application onboarding steps. The data entry required on every form was exhausting and often resulted in critical mistakes.

*"Nothing was efficient. Managers wasted hours walking through the complex steps of our previous applicant tracking and onboarding software, often resulting in incomplete new hire files. Efficient Hire has changed all of that! The workflow is very simple and intuitive. They have optimized all Company forms and required government forms, so new hires automatically get the right set of documents for their location and position. My managers finish the onboarding process in just a few clicks; saving at least half of the time it used to take."*

I-9 Compliance was a huge concern for Mary's organization. The previous system required managers to choose what to send to new hires, requiring the Admin to manually verify if an I-9 was sent and completed.

*"Constantly checking to see if forms were completed, or if they were sent to new hires was so tedious. Efficient Hire requires the I-9 to be fully completed keeping me in compliance and that gives me peace of mind, finally!"*

Previously, if an employee elected a pay card, Mary and her HR team spent additional time completing the manual enrollment. While waiting for the enrollment to be completed often required issuing an initial paper check.

*"Efficient Hire integrates with our pay card vendor and automatically sends the enrollment data for an instant-issue pay card. The manager provides the card to the employee and they are ready to go. No more hassle!"*

Often times the prior system would be down; not just hours, but for days causing Mary and her team to revert to manual processes. Customer support was slow to respond, and they would rarely get to speak to a live person.

*"The previous customer service was very poor. It took days to resolve even small issues. The system would constantly be down, so we just got tired of it and made the decision to switch. Efficient Hire has been outstanding and reliable. Their customer service is amazing, and we love that we get to talk to real people!"*

## Mary, President of Operations;

Large Burger King Franchise Group

## Joined Efficient Hire

January 2019

## Solutions

- Recruiting & Applicant Tracking
- Employee Onboarding
- I-9 | E-Verify Compliance
- WOTC Screening & Processing

## Challenges

- Confusing & Complex Hiring Process
- I-9 Compliance Concerns
- Manual Pay Card Management
- Not Enough Applicants
- Unreliable Technology with Poor Customer Service

## Results

- Efficiency – Intuitive & Streamlined Onboarding Workflow
- I-9 Compliance Simplified & Complete
- Automated Pay Card Enrollment
- Increased Quality Applicant Flow – Hundreds of Free Job Boards & Powerful Screening
- State-of-the-art Secure & Web-Based Technology
- Superior Customer Service & Support

*Are you experiencing the same challenges? Learn how we can help, visit efficienthire.com*

EHX.08.2019

# The Efficient Hire Platform

## Recruiting & Applicant Tracking

Track and manage your applicants through the entire hiring process – source and recruit candidates, review applications and resumes, communicate with candidates right from your dashboard, then in one click, and on any device, hire the right person for the job.

*learn more*

Burger King Franchisees partner with Efficient Hire to recruit, onboard, and retain their workforce, while maintaining compliance.

## Employee Onboarding

Reduce your labor cost and save time with our 100% cloud-based platform. Intelligent Q&A makes it easy for your new hires to get onboarded fast while maintaining HR compliance. Managers review and sign-off on forms using our simple Task Dashboard.

*learn more*

## I-9 / E-Verify Compliance

Feel confident you have the most complete solution with our I-9 & E-Verify tools. Know you are staying compliant with field validation, reducing penalty risk of incomplete forms. Submit E-Verify cases effortlessly and manage re-verifications all in one place.

*learn more*

## WOTC Screening & Processing

We streamline identifying eligible employees, capture the maximum amount of tax credits for each certification and manage the entire lifecycle of state certified credits from the WOTC application to year-end reporting.

*learn more*

USE ON ANY DEVICE

SIMPLE WORKFLOW

SCALABLE FOR ANY INDUSTRY

ALL-IN-ONE SOLUTION

UNLIMITED USERS

COST EFFECTIVE

## ACA Benefit Management

Our ACA management toolkit helps you stay in compliance with tricky IRS rules. Assess your penalty risk with our affordability simulator, use the employee notifications dashboard to optimize notifications, and automate form submission when it's time to file.

*learn more*